

ESSENS was founded in 2011 and gained its respect and recognition by introducing exclusive perfumes, of the highest possible quality, to the market. Soon after, the first products in the area of special nutrition and food supplements were introduced. We still widen our range of products and the number of our members is increasing year by year. This ensures that we influence the market of many countries and bring invaluable benefit to millions of satisfied customers.

At the beginning of 2016, we opened the brand new, modern ESSENS headquarters in Brno, which put us among the most prosperous companies in the field. Each one of our members who visits us feels comfortable and knows that we are here exclusively for them.

ESSENS offers much more than it seems at first glance, it is a unique opportunity to improve your quality of life and your financial situation. The different benefits and working ways of working make sure that you reach you personal goals because you can:



**buy the products:** as a registered member you benefit from member prices with additional discounts up to 28%

sell the products: offer our products to your family and friends and earn from retail profit and commissions

**build a team:** enjoy all the benefits from our Marketing plan for more freedom and independence

# ESSENS Marketing plan is based on 4 plans with monthly and annual qualification periods

- I. Plan paid out monthly, 28% turnover from your structure
- II. Plan paid out monthly, 5% of ESSENS global turnover
- III. Plan paid out annually, 1% of ESSENS global turnover
- IV. Plan paid out monthly, 3% of turnover of your qualified line

Don't underestimate the power of the 1<sup>st</sup> Marketing Plan because it is the foundation of your business. It is a fact that a lot of members receive receive thousands of euros per month, just from this plan.

The Marketing plan is simple, balanced and fair and is based on points which are awarded with every product. Here are a few examples. You can find all products and the respective point within the price list.

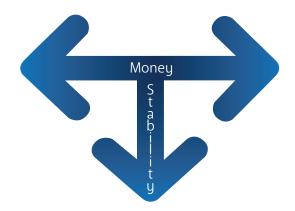




18 points



12 points

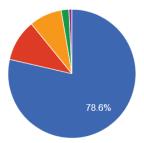


The Marketing plan is designed so that width brings money and depth brings stability.

Always remember this rule when building your ESSENS business to ensure you use the Marketing to its full potential.

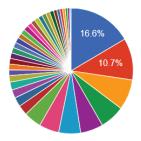
2 examples to demonstrate this:

1. A team with small width, where almost 80% is coming from just one line:



| Personal points | Group points | Position | Commission |
|-----------------|--------------|----------|------------|
| 115.50 p        | 8.636,50 p   | 20 %     | £287.65    |

2. A team with a good width and a well designed downline:



| Personal points | Group points | Position | Commission |
|-----------------|--------------|----------|------------|
| 247.00 p        | 7.154,00 p   | 20 %     | £1.173,33  |

All of your personal contact should be registered as your first line, never register them under other members. To build depth mean you must support your most serious members and help them to achieve their goals. Also, never stop registering new first lines.

# Your first steps

# 1

First of all, get to know the products, try them yourself. The BESTseller Set is the perfect tool for this. You will get to use all of the products for yourself and during demonstrations. Furthermore, the special price, which is 25% lower than the accumulated member prices of each product, ensures that it is affordable for everyone.

# 2

As soon as you have been convinced by your products, recommend them to others, whilst also offering them the ESSENS opportunity. Your sponsor, that is the person who introduced you to ESSENS, will be glad to help and assists you. Stay in a close contact and do not hesitate to contact this person at any time.

# 3

If you have a Facebook account, "like" your county's official ESSENS page and ask your sponsor whether there is an individual ESSENS Facebook group you can join (for example, ESSENS - Just feel it). This enables you to always be up to date.

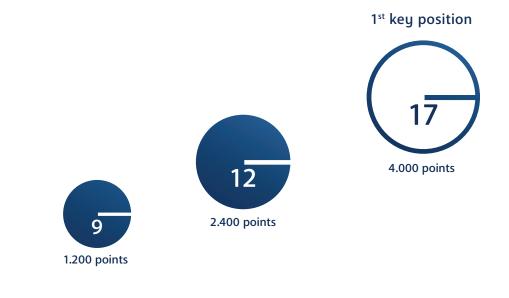


# 1<sup>st</sup> plan

## allocated up to 28% of turnover of your structure

All points from your personal orders and from the orders of your whole team are collected from the first day of month, until the last. Depending on your total points, you will reach a respective bonus level. Your commissions can be collected from your e-wallet. You can decide whether to transfer them to a bank account or, use them for future purchases. Commissions will be paid up until the 20<sup>th</sup> day of the following month.

A minimum of 20 personal points are required to be qualified for the commission from the 1<sup>st</sup> plan.





400 points

#### 28 % Silver Manager



15.000 points

2<sup>nd</sup> key position



10.000 points



Average commission in different bonus levels

| 28 % = | £2.500 |
|--------|--------|
| 25 % = | £1.000 |
| 20 % = | £750   |
| 17 % = | £500   |
| 12 % = | £250   |
| 9 % =  | £120   |
| 6 % =  | £50    |
| 3 % =  | £10    |

20 points is just the minimum requierement. You are only able to recommend your products when using them regularly.

# You decided to build up a team? CONGRATULATIONS!

The decision to build up a team ensures that you will enjoy all the benefits from our marketing plan and helps you to reach higher levels more quickly and will also make your business more stable. Make sure that you help your team members to reach their goals, always be honest and you will be surprised what will happen.

#### Higher bonus level means:

#### For BUYER:

#### For SELLER:

#### For BUILDER:

more discount for personal use more profit by selling the products higher differen (member price - 17% commission) (40% retail profit + 17% commission) and your lines

higher differences between you and your lines

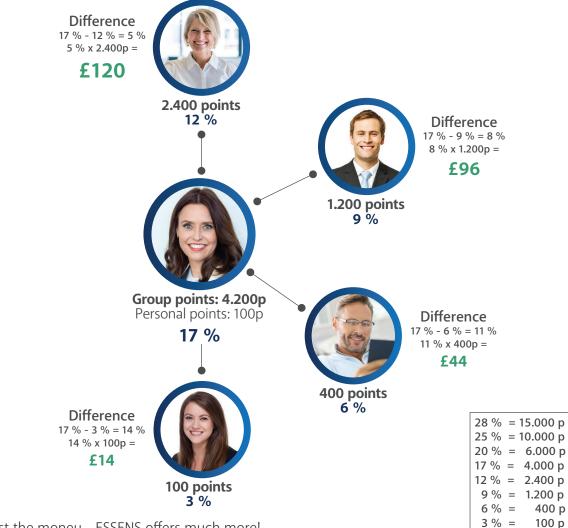
The ESSENS opportunity is fit for everyone. Whatever you want to do, buying, selling or building, you are at the right place.

We recommend to use the official business presentation for your registrations. It is a simple tool which is easy for you members to replicate and will give your business presentation a clear flow and direction.



# Help your members to become successful and you will also become more successful.

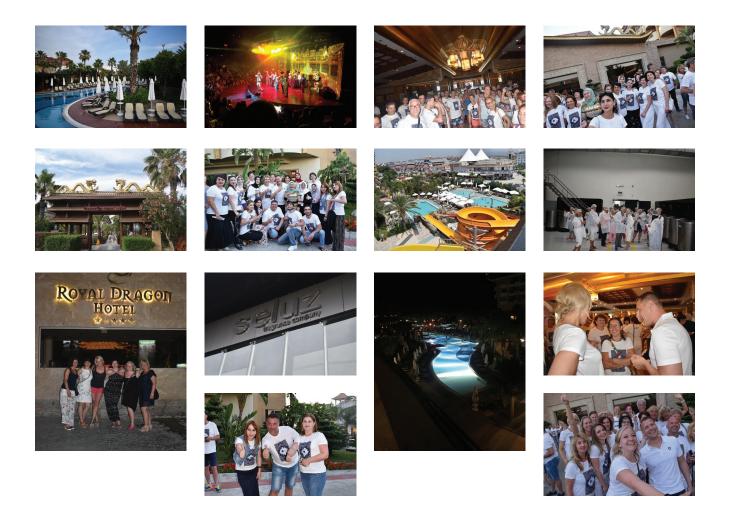
Your first goal should be to reach the 1<sup>st</sup> key position, 17 %. Register 10 to 15 first lines and support them to reach their goals in selling and building their own teams. In the level of 17 % you an already expect a monthly commission between £300 and £650.



But it is not just the money - ESSENS offers much more!

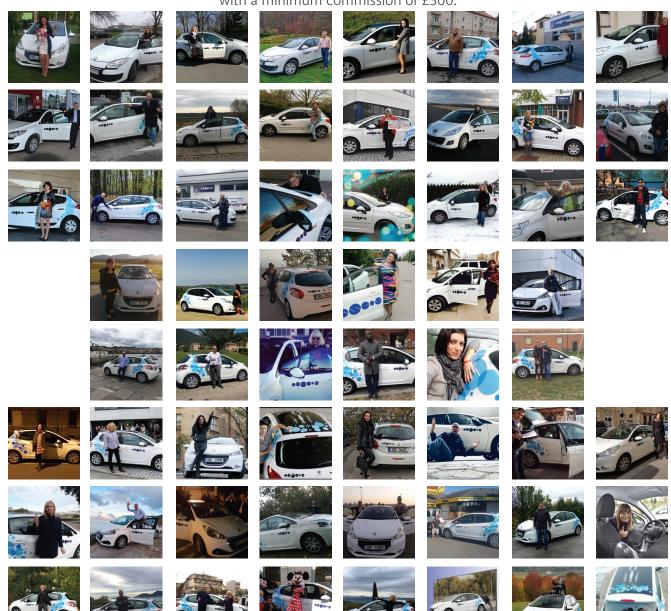
# 17% position and its benefits

Enjoy the luxury of an all inclusive, 5-star hotel for 7 days and discover the production of SELUZ fragrances in Istanbul.



Qualification for a dream holiday is achieved by reaching a minimum of 4.000 points, at least three times in October - February, and with a minimum commission of £300.

You can also ask for your Peugeot 208 after reaching 4.000 points for 2 consecutive months with a minimum commission of £300.



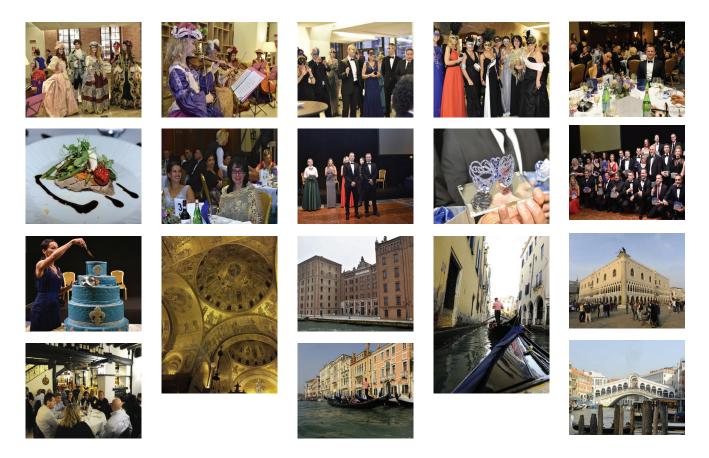
# 25% position and its benefits

Just continue your way of working. Register 2 to 3 new first lines every month and support your teams. This will ensure that you will soon reach the 2<sup>nd</sup> key position.

The monthly commission in the level of 25 % is, on average, £1.000.

In this level, we also offer amazing benefits which can't be found anywhere else, only is ESSENS!

Participate in our Anniversary, an exclusive 3-day event, held in the most exciting cities of Europe.



Qualification for our Anniversary is attained by reaching a minimum of 10.000 points in June, July and August with a minimum commission of £700.

## Some of our luxury BMW drivers.











































Ask for a BMW 320d after reaching a minimum of 10.000 for 2 consecutive months, with a minimum commission of £1.000.

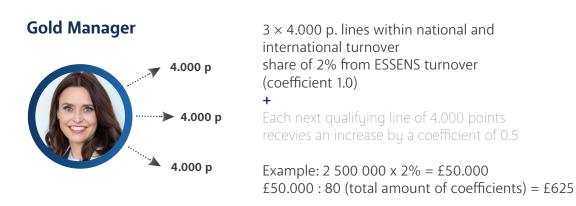


# 2<sup>nd</sup> plan

## Help others to achieve their goals and dreams and you will achieve yours!

This is an exact description of what you have to do. When you reach the 1<sup>st</sup> or 2<sup>nd</sup> key position, you know how it works and you are able to support members from your team to reach it themselves. The 2<sup>nd</sup> plan rewards you for this support in a really unique way within our industry: You benefit from ESSENS global turnover!

## Help at least 3 lines to reach the level of 17% and you become a Gold Manager!



As a Gold Manager, you can expect £2.500 - 4.000 monthly commission.

Don't be focused just on 3 lines. You need 10 to 15 first lines to find 3 serious members who want to go to 17 %.

# Do you remember? THE WIDTH BRINGS MONEY!

This is also valid when you reach higher levels in our Marketing Plan. The minimum requirement to become a GM is to build up 3 x 17% lines. The coefficient for the share of the global turnover is 1.

Each new 17% line increases your coefficient by 0.5. Take a look at what this can mean for your commission:

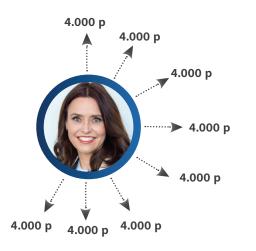
## Example with 4 x 17% lines



4 x 17 % => coefficient 1.5 1.5 x £625 = £937.50

+50% Gold Manager Bonus for just 1 additional 17 % line!

## Example with 8 x 17% lines



8 x 17 % => coefficient 3.5 3.5 x £625 = £2.187,50

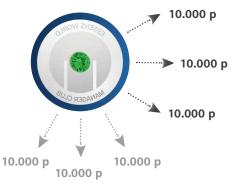
+250% Gold Manager Bonus for 5 additional 17 % lines!



#### allocated 5% from ESSENS turnover

Even for the next levels it works in the same way. The following overview helps you to get your first orientation. For more questions please contact your upline.

A minimum of 100 personal points are required to be qualified for the commission from the 2<sup>nd</sup> plan.



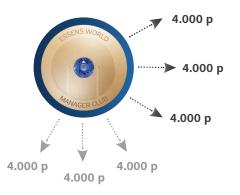
**Platinum Manager** 

#### 3 × 10.000 p. lines within national and international turnover share of 1% from ESSENS turnover (coefficient 1.0)

+

Each next qualifying line of 10.000 points recevies an increase by a coefficient of 0.5

## **Gold Manager**



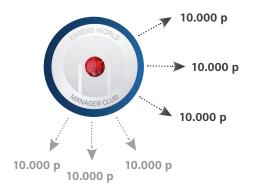
3 × 4.000 p. lines within national and international turnover share of 2% from ESSENS turnover (coefficient 1.0)

#### +

Each next qualifying line of 4.000 points recevies an increase by a coefficient of 0.5

## **Platinum Executive Manager**

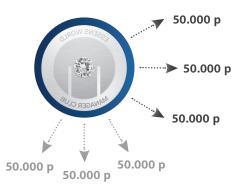
## **Platinum International Manager**



 $3 \times 10.000$  p. lines within international turnover share of 1% from ESSENS turnover (coefficient 1.0)

+

Each next qualifying line of 10.000 points recevies an increase by a coefficient of 0.5



3 × 50.000 p. lines within national and international turnover share of 1% from ESSENS turnover (coefficient 1.0)

. Each next qualifying line of 50.000 points recevies an increase bu a coefficient of 0.5

Now you know how it works. Just continue to regularly support your team and you will reach the highest levels.

If you reach higher positions, you always keep bonuses from the lower positions (for example PM receives also commission for GM).



#### allocated 1% of ESSENS turnover

If you follow the recommendations, you will build up a stable team and you will be rewarded by the 3<sup>rd</sup> plan. The annual bonus is paid out up until the 31<sup>th</sup> January of the following year.

A minimum of 100 personal points in every month is required to be qualified for the 3<sup>rd</sup> plan.

## **Double Platinum Manager**

## **Double Gold Manager**



## 9 × per calendar year retain status of Platinum Manager

share of 1 % from ESSENS turnover for calendar year (coefficient 2.0)

# $9\times per$ calendar year retain status of Gold Manager

share of 1 % from ESSENS turnover for calendar year (coefficient 1.0)

## **Double Platinum Executive Manager**

## **Double Platinum International Manager**



# $9 \times per calendar year retain status of Platinum National Manager$

share of 1 % from ESSENS turnover for calendar year (coefficient 2.0)



# 9 × per calendar year retain status of Platinum Executive Manager

share of 1 % from ESSENS turnover for calendar year (coefficient 3.0)

Constant and loyal work pays off. The number of annual bonus receivers more than doubled from 2016 to 2017.

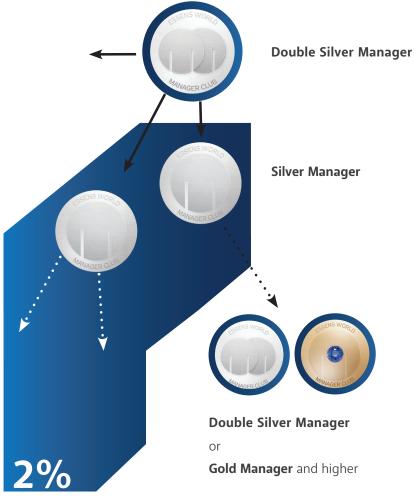
# 4<sup>th</sup> plan

## allocated up to 3% of turnover of your qualified line(s)

4<sup>th</sup> plan rewards members for building a structure in the depth and support their downline to achieve Silver Manager (SM) and higher.

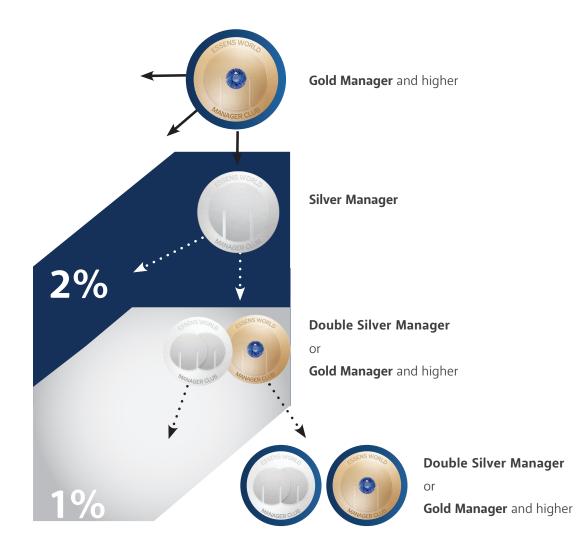
A minimum of 100 personal points are required to be qualified for the commission from the 4<sup>th</sup> plan.

A Double Silver Manager (DSM) receives 2 % from the turnover of his SM lines down to the next DSM or Gold Manager (GM) and higher.



A GM receives 2 % from the turnover of his SM lines down to the next DSM or GM and higher.

Additionally, he receives 1 % from the turnover of his DSM or GM and higher down to the next DSM or GM and higher.





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